

The **SCMP** is a
Premier Talent Development Program
designed to cultivate future leaders

Fast-Paced

2-1/2 Year Leadership Development Program consisting of 5 six-month rotations. You will move locations every 6 months and work in various product lines and Supply Chain functions.

High-Impact

Assignments focus on delivering bottom-line value with specific targets to improve the business. You will be challenged to grow as a problem solver and dynamic leader.

Global

Halliburton operates around the world, and we offer our SCMPs global exposure through domestic and international rotation, supporting a variety of product lines.

High Visibility

The SCMP is fully supported by our executive leadership team. You will interact with our senior leaders on a regular basis through formal presentations and individual coaching.



SUPPLY CHAIN OVERVIEW

The Supply Chain is an integral part of Halliburton's success. We collaborate with Field Operations and Technology to procure, manufacture, repair, and deliver the equipment used from the time a well is drilled until the formation is depleted. We are recognized for the quality of our equipment and our economical methods of solving complex problems that occur in the oil and gas industry.



- Manufacturing site
- Procurement & Materials site

ADDITIONAL INFORMATION:

www.halliburton.com

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SCMP Talent Acquisition Specialist

SUPPLY CHAIN MANAGEMENT PROGRAM

Program began in **1994**

67% of the Senior Manufacturing Leadership Team are SCMP Graduates

25+ current participants

Premiere talent selection with over **1K** applicants each year

52% of the 2024 Summer Intern cohort were offered fulltime SCMP jobs or return internships

What will your **SCMP** career path look like ?

WHO ARE WE LOOKING FOR?

We are looking for leaders who can solve complex problems. Successful candidates demonstrate critical thinking skills and implement strategic actions that will add both customer and company value,

We are looking for excellent communicators with the ability to influence others. Ideal candidates have a strong commitment to providing outstanding customer service and a passion for creating true impact.

We actively recruit full-time bachelors and masters students within all engineering disciplines.

WHAT WILL YOU DO?

Every SCMP has a unique experience, tailored to their individual development needs. The rotations span across manufacturing, maintenance, procurement, and materials. Your beginning rotations will be project-based, varying by business need. Later rotations will be frontline supervisor roles, usually with 15 to 50 direct reports.

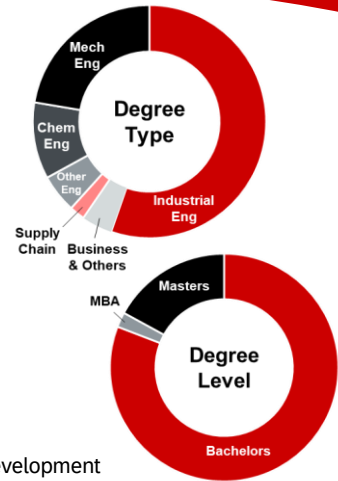
All assignments are high-impact and visible to our senior leadership. Every three months you will have the opportunity to present to our executive team and their direct reports (40+ leaders) on your project status and growth as a leader.

Below are example rotations:

Rotation	Example A	Example B	Example C
1 st	Value Stream Improvement (Project)	Quality Process Optimization (Project)	Truck Shop Optimization (Project)
2 nd	Product Lifecycle Management (Project)	Implement Reverse Auction (Project)	Material Sourcing Standardization (Project)
3 rd	Field Materials Supervisor	Inventory Distribution in Asia Pac (Project)	Machine Shop Supervisor
4 th	Field Materials Supervisor	Machine Shop Supervisor	Singapore Warehouse Supervisor
5 th	Dubai Repair & Maintenance (Project)	Assembly & Testing Supervisor	Global Chemicals Category Management

INTERNSHIPS

Our 12-week internship program is modeled after a full-time rotation. An SCMP internship offers you the opportunity to work on a high-impact project with exposure to the executive leadership team. The internship program is our primary pipeline into the fulltime SCMP. We offer competitive salary, relocation assistance, and housing allowance.



CAREER PATH EXAMPLE

Haley Fournier
SCMP Graduate
Dec 2014

